THE WOODLAND PARK BOARD OF EDUCATION REGULAR MEETING MINUTES JULY 20, 2020

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

In view of the COVID-19 public health emergency, the emergency orders and directives at the federal, State and local levels, and consistent with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., as amended by P.L.2020, c.11, ("OPMA") the Woodland Park Board of Education is conducting this meeting, originally designated to take place at the MUNICIPAL BUILDING, remotely using video and/or telephone conferencing technology. The public has been advised of this venue and format change and instructions have been provided in order to access the meeting and to participate during the public comment section(s) of the meeting. You will need to dial-in/login to the remote meeting platform(s) in order to attend the remote meeting. All public comments should be submitted via email to pmurphy@wpschools.org before or during the meeting and will be included in the record. P.L. 2020, c.11, which permits remote conduct of meetings, was signed into law by Governor Murphy on Friday, March 20, 2020, effective immediately. The Board recognizes the importance of open transparency and public access and participation in its work. In view of the current crisis and the brave new world in which we live, the Board asks all citizens to bear with us as we work to meet the health, safety, welfare, and educational needs of our students, staff and all members of the Woodland Park community.

FLAG SALUTE

ROLL CALL

Members Present – Lisa Marshall, Joe Giammarella, Christine Tiseo, Jairo Rodriguez, Maryann Perro, Adam Chaabane, David Amanullah, Chris Mania.

Members Absent – Laura Vargas

Also Present - Michele Pillari, Paul Murphy, Adam Weiss

Presentation Retiree:

Thomas DiFluri – 25 years as Business Administrator – The Board congratulated Mr. DiFluri on his retirement after 25 years with the district.

PUBLIC HEARING-AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

WPEA- The WPEA asked who will be the Principal of Memorial now that Mrs. Baretto has been moved to CO. They also asked if plexiglass partitions will be ordered for teacher desks and all other staff offices. Dr. Pillari said if Mrs. Baretto's transfer is approved, she would post the position tomorrow. Mr. Murphy stated that he is in the process of getting quotes for plexiglass for teacher desks and all other staff offices. The WPEA thanked and congratulated Mr. DiFluri on his retirement.

SUPERINTENDENT'S REPORT

Dr. Pillari gave a briefing on preliminary plans as to the reopening of school in September. A full report will be issued to the public by August 3rd.

Mr. Chaabane lost connection at 7:55. He returned to the meeting at 8:07.

REGULAR AGENDA ITEMS

The following items will be voted on by separate motion for each item.

PERSONNEL:

221-24 -APPOINTMENT OF HIRE – C. FELIZ

Motion by TISEO _____, seconded by RODRIGUEZ ___

BE IT RESOLVED by the Woodland Park Board of Education, upon the recommendation of the Superintendent, to approve the appointment of Corpus Feliz, as a full time custodian, (currently PT, has Black Seal) Step I, \$45,255 as per current WPEA agreement, Effective 7/21/20-6/30/21.

Roll Call: 7 YES

221-25 - APPOINTMENT OF HIRE - T. BLAU

Motion by GIAMMARELLA _____, seconded by TISEO _____

BE IT RESOLVED by the Woodland Park Board of Education, upon the recommendation of the Superintendent, to approve the appointment of Travis Blau, as an ELA teacher at Memorial, MA, Step 1, \$63,530, as per current WPEA agreement. Effective 9/1/20-6/30/21.

Roll Call: 7 YES

221-26 - APPROVAL OF MATERNITY LEAVE REPLACEMENT - H. HAJBI

Motion by <u>MANIA</u>, Seconded by <u>GIAMMARELLA</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Hannah Hajbi, as a maternity leave replacement at CO, at \$150 per diem, effective 9/1/20 – on or about 12/11/20.

Roll Call: 7 YES

221-27 - APPROVAL OF MATERNITY LEAVE REPLACEMENT – E. COLSEY

Motion by _TISEO , Seconded by _ MANIA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Elizabeth Colsey, as a maternity leave replacement at Memorial, at \$150 per diem, effective 9/22/20 – on or about 3/3/21.

Roll Call: 7 YES

221-28 - APPOINTMENT OF LUNCH AIDES FOR THE 2020-2021 SCHOOL YEAR

Motion by <u>TISEO</u>, Seconded by <u>MANIA</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of lunch aides for the 2020-2021 school year as follows:

Roll Call: 7 YES

<u>Last Name</u>	<u>First Name</u>	<u>School</u>	Salary and Hours
Luker	MariAnn	School 1	\$17.00-2 hrs. per day not to exceed 10/wk.
Leary	Cameron	School 1	\$17.00-2 hrs. per day not to exceed 10/wk.
Mohd	Noura	School 1	\$17.00-2 hrs. per day not to exceed 10/wk.
Angotti	Dana	School 1	\$17.00-2 hrs. per day not to exceed 10/wk.

221-29 - APPROVAL OF FAMILY LEAVE – D. GRIMES

Motion by _GIAMMARELLA , Seconded by _TISEO .

BE IT RESOLVED by the Woodland Park Board of Education, upon the recommendation of the Superintendent, to approve family leave, under the New Jersey Family Leave Act, for David Grimes, effective August 10, 2020-November 1, 2020. Expected return to work, November 2, 2020.

Roll Call: 7 YES

221-30 - RATIFY WORKSHOP/TRAVEL REIMBURSEMENT

Motion by GIAMMARELLA Seconded by MANIA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to ratify approval of the following travel reimbursements for the 2020-2021 school year:

Roll Call: 7 YES

Name	Activity	Date	Fee	Travel	Expenses
Elba Alves Castrovinci	NJPSA - Online	July 8-9, 2020	\$270	NA	NA

<u>221-31 – APPROVAL OF STAFF TRANSFER – L. BARRETO</u>

Motion by <u>GIAMMARELLA</u>, Seconded by <u>TISEO</u>

BE IT RESOLVED by the Woodland Park Board of Education, upon the recommendation of the Superintendent, to approve the transfer of Lisa Baretto from Principal at Memorial to Principal at CO, effective July 21, 2020-June 30, 2021. Roll Call: 6 YES, 1 ABSTENTION-MARSHALL

221-32 - CONTRACT APPROVAL - P. MURPHY

Motion by _TISEO___ Seconded by _GIAMMARELLA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the employment contract for Paul Murphy, as School Business Administrator/Board Secretary, for the 2020-2021 school year, @ \$122,631.00, pro-rated, effective August 1, 2020, pending County approval. The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto.

Roll Call: 7 YES

<u>221-33 - APPOINTMENT OF HIRE – S. CORAGGIOSO</u>

Motion by TISEO , seconded by MANIA ____

BE IT RESOLVED by the Woodland Park Board of Education, upon the recommendation of the Superintendent, to approve the appointment of Salvatore Coraggioso, (has Black Seal) as a part time custodian, at a rate of \$25/hr., not to exceed 27.5 hours per week, no benefits. Effective pending receipt of proper paperwork - June 30, 2021.

Roll Call: 7 YES

EDUCATION:

221-34- OUT OF DISTRICT PLACEMENTS 2020-2021 SCHOOL YEAR

Motion by _ TISEO_ ____ Seconded by _RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the following Special Education Out of District placements for the 2020-2021 school year, excluding transportation:

Roll Call: 7 YES

ID#	SCHOOL	PER DIEM RATE	AIDE
32373	Windsor Learning Center	\$322.00 x 210 days = \$67,620.00	No
31867	Windsor Learning Center	$$322.00 \times 180 \text{ days} = $57,960.00 + $31,500 \text{ (aide)}$	Yes
32150	Chancellor Academy	\$389.00 x 183 days = \$71,187.00	No
32046	ECLC of NJ	\$310.57 x 200 days = \$62,114.00	No

FINANCE:

<u>221-35 - APPROVAL OF CONTRACT — PRO CARE THERAPY- SPEECH THERAPY SERVICES</u>

Motion by PERRO ___ Seconded by GIAMMARELLA _

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with ProCare Therapy, to provide speech therapy for ESY and maternity leave replacement for part of the 2020-2021 school year, effective July 1, 2020-September 30, 2020, at a rate of \$68/hr.

Roll Call: 7 YES

221-36 - APPROVAL OF CONTRACT -MOUNTAIN LAKES BOE - ITINERANT SERVICES

Motion by TISEO Seconded by GIAMMARELLA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with Mountain Lakes BOE, to provide itinerant services, in district, @165/hr., for the following students for the 2020-20201 school year.

Student ID#33526	2 hrs. per week	\$12,540.00/yr.
Student ID#32161	1 hr. per month	\$ 1.650.00/vr.

Roll Call: 7 YES

221-37 -APPROVAL OF CONTRACT - NRESC - SUBSTITUTE TEACHER SERVICES

Motion by PERRO ___ Seconded by TISEO

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with NRESC to provide substitute teacher services for the 2020-2021 school year at a cost of \$11,775.

Roll Call: 8 YES

221-38 -APPROVAL OF CONTRACT-BAYADA HOME HEALTH CARE NURSING SERVICE

Motion by __TISEO _____ Seconded by _PERRO

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with Bayada Home Health Care, to provide substitute nursing services, on an as needed basis, at a rate of \$55/hr.

Roll Call: 8 YES

221-39 - APPROVAL OF CONTRACT -INNOVATIVE THERAPY GROUP- OT SERVICES 2020 ESY

Motion by TISEO ____ Seconded by GIAMMARELLA __

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with Innovative Therapy Group, to provide occupational therapy services, July 6, 2020-August 13, 2020, at \$68/hr., not to exceed 10 hours per week.

Roll Call: 8 YES

221-40-APPROVAL OF CONTRACT INNOVATIVE THERAPY GROUP - OT SERVICES 2020-2021 SY

Motion by MANIA Seconded by TISEO

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with Innovative Therapy Group, to provide occupational therapy services, from September 1, 2020-June 30, 2021, at \$68/hr., not to exceed 40 hrs. per week.

Roll Call: 8 YES

BUILDINGS & GROUNDS

221-41 - APPROVAL OF PURCHASE - PLEXIGLASS DESK DIVIDERS

Motion by_ GIAMMARELLA___ Seconded by_MANIA _

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve purchase of 600 plexiglass desk dividers, at a cost of \$17,142, to be paid with ESSER funds under the Federal Cares Act, from Emco Industrial Plastics, Inc.

Roll Call: 8 YES

POLICIES & REGULATIONS:

221-42 - APPROVAL OF EXISTING POLICIES & REGULATIONS REVISIONS

Motion by MANIA___Seconded by TISEO

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve revisions of the following existing policies & regulations:

POLICY/REGULATION #	ICY/REGULATION # POLICY/REGULATION			
2270	Religion in the Schools	Recommended		
2622	Student Assessment	Mandated		
5111 & R5111	Eligibility of Resident/Non-Resident Students	Mandated		
5200 & R5111	Attendance	Mandated		
5320 & R5320	Immunization	Recommended		
5330.04	Administering an Opioid Antidote	Mandated		
5610 & R5610	Suspension	Mandated		
5620	Expulsion	Mandated		
8320 & R8320	Personnel Records	Mandated		

Roll Call: 8 YES

221-43 - APPROVAL OF NEW POLICIES & REGULATIONS – FIRST READING

Motion by PERRO Seconded by TISEO

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the first reading of the following new policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
1649	Federal Families First Coronavirus (COVID-19) Response Act	Mandated
R533.04	Administering an Opioid Antidote	Mandated

Roll Call: 8 YES

PUBLIC HEARING

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

Mr. Mania stated that some comments came through on Facebook regarding busing for special needs students and the procedure as to bathroom use, ie; cleaning, social distancing, etc.

Gus Macagionus – asked if the basketball hoops could be reinstalled at Memorial School.

WPEA – said at a previous meeting it was stated that no new administrators would be hired with the creation of the Director's position at the pre-k. They asked, with currently having 11 administrators, would it be fiscally responsible to add new administration in this current situation and with losing state funding. They also said the WPEA would be willing to enter into discussion, to change the PD days in November to September, to allow for staff to become accustomed to new procedures as to cleaning and disinfecting, set up of new laptops and training on any new technology programs that will be used in the upcoming year.

Dr. Pillari responded that busing for special ed students will stay intact, as required by law. Proper protocols will be in place as to bathroom use. Mr. Murphy, along with facilities chairpersons, Dr. Irizarry and Mr. Scholtz, are working with the Interim Supervisor of Buildings & Grounds to create a feasible plan. Dr. Pillari said if the board approves, the basketball hoops can be reinstalled. Mr. Weiss suggested this be tabled and discussed in executive session. Dr. Pillari said no new administration will be added; it will be transfers from within. As far as moving the PD days from November to September, Dr. Pillari stated that the WPEA will have to meet with the negotiations committee to discuss.

EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter.
- 2) The matter(s) discussed will be made public when confidentiality is no longer required.
- 3) Meeting will be resumed at conclusion of Executive Session.
- 4) The board does/does not expect to take action after Executive Session.

Motion to go into Executive Session at <u>8:24</u> p.m. by <u>PERRO</u>, seconded by <u>AMANULLAH</u> Voice Vote: 8 YES

Motion to return to Regular Session at <u>9:29 p.m. by PERRO</u>, seconded by <u>AMANULLAH</u>

Voice Vote: 8 YES

ADJOURNMENT

Motion to adjourn at 9:29 p.m. by PERRO, Seconded by AMANULLAH Voice Vote: 8 YES

WOODLAND PARK BOARD OF EDUCATION EXECUTIVE SESSION MINUTES

ITEMS DISCUSSED:

- The Board further discussed the reopening of school
- The Board discussed reinstalling the basketball hoops at Memorial
- The Board discussed AIL letter